camurus_®

Code of Conduct 2025



This Code of Conduct was adopted at Camurus Board Meeting on July 16, 2025 and became effective from September 1, 2025.

About this code

What is it for?

This Code of Conduct ("the Code") is an essential part of our culture at Camurus. It sets out our commitment to high standards of ethics and integrity – and shows how to translate those standards into everyday business conduct. We have included real-world examples to help you apply the Code.

Who does it apply to?

The Code is for the entire Camurus group, including all companies, directors, permanent and temporary employees, as well as contractors and consultants working on behalf of the company.

How should we use the Code?

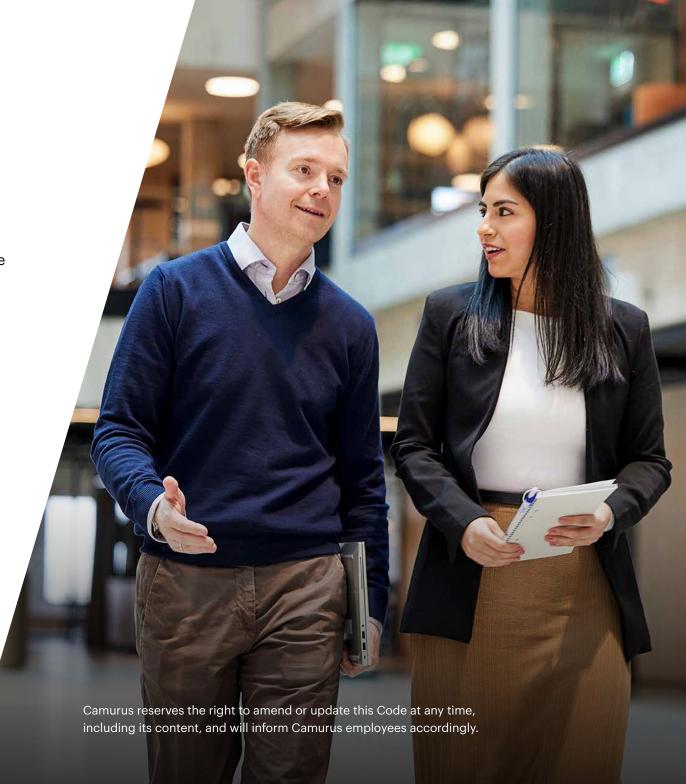
It is important that everyone reads and understands the Code. Managers and leaders have a special responsibility to act as role models, provide guidance and support their teams to follow the Code and act in a responsible way.

What happens if we break the Code?

If the Code is violated, there could be serious consequences for Camurus, including damage to our reputation and customer relationships, fines or other sanctions for the company, or even imprisonment for an individual involved.

If you are found to have violated the Code, you might be given training or counselling or face disciplinary action, which could include losing your job. If an investigation suggests criminal conduct, a report may also be filed with the police.

The Code sets a minimum standard across all jurisdictions. There might be additional local laws and regulations that are stricter than the Code, in which case the stricter local law or regulation will apply.



Contents





- CEO statement
- Our values
- Doing the right thing
- We comply with laws and regulations, and industry codes







- Access to treatment
- Ethical research
- Product safety and quality





- Human rights and labor rights
- Safe and healthy workplace
- Open and respectful workplace



PLANET



• Our environmental principles





- Anti-bribery and corruption
- Political involvement and lobbying
- Conducting local and international business
- Sustainable and responsible procurement



INFORMATION



- Sharing of information
- Communications, media and marketing
- Artificial intelligence (AI)
- Company property
- IT and data

INTRODUCTION

Our values Doing the right thing We comply with laws and regulations, and industry codes O7 PATIENTS Access to treatment O9 Ethical research Product safety and quality 11 PEOPLE Human rights and labor rights Safe and healthy workplace Open and respectful workplace Open and respectful workplace Our environmental principles 18 RESPONSIBLE BUSINESS Anti-bribery and corruption Political involvement and lobbying Conducting local and international business Sustainable and responsible procurement 24 INFORMATION Sharing of information Communications, media and marketing Artificial intelligence (AI) Company property 28 IT and data 29	CEO statement	04
We comply with laws and regulations, and industry codes 07 PATIENTS 08 Access to treatment 09 Ethical research 10 Product safety and quality 11 PEOPLE 12 Human rights and labor rights 13 Safe and healthy workplace 14 Open and respectful workplace 16 PLANET 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	Our values	05
regulations, and industry codes PATIENTS Access to treatment Product safety and quality PEOPLE Human rights and labor rights Safe and healthy workplace Open and respectful workplace 16 PLANET Our environmental principles 18 RESPONSIBLE BUSINESS Anti-bribery and corruption Political involvement and lobbying Conducting local and international business Sustainable and responsible procurement 24 INFORMATION Sharing of information Communications, media and marketing Artificial intelligence (AI) Company property 28	Doing the right thing	06
PATIENTS Access to treatment O9 Ethical research Product safety and quality PEOPLE Human rights and labor rights Safe and healthy workplace Open and respectful workplace Open and respectful workplace PLANET Our environmental principles 18 RESPONSIBLE BUSINESS Anti-bribery and corruption Political involvement and lobbying Conducting local and international business Sustainable and responsible procurement 24 INFORMATION Sharing of information Communications, media and marketing Artificial intelligence (AI) Company property 28	We comply with laws and	
Access to treatment 09 Ethical research 10 Product safety and quality 11 PEOPLE 12 Human rights and labor rights 13 Safe and healthy workplace 14 Open and respectful workplace 16 PLANET 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	regulations, and industry codes	07
Ethical research Product safety and quality PEOPLE Human rights and labor rights Safe and healthy workplace Open and respectful workplace 16 PLANET Our environmental principles 18 RESPONSIBLE BUSINESS Anti-bribery and corruption Political involvement and lobbying 22 Conducting local and international business Sustainable and responsible procurement 24 INFORMATION Sharing of information Communications, media and marketing Artificial intelligence (AI) 28 Company property 28	PATIENTS	08
Product safety and quality PEOPLE Human rights and labor rights Safe and healthy workplace Open and respectful workplace 16 PLANET Our environmental principles 18 RESPONSIBLE BUSINESS Anti-bribery and corruption Political involvement and lobbying 22 Conducting local and international business Sustainable and responsible procurement 24 INFORMATION Sharing of information Communications, media and marketing Artificial intelligence (AI) 28 Company property 28	Access to treatment	09
PEOPLE Human rights and labor rights Safe and healthy workplace Open and respectful workplace 16 PLANET Our environmental principles 18 RESPONSIBLE BUSINESS Anti-bribery and corruption Political involvement and lobbying 22 Conducting local and international business Sustainable and responsible procurement 24 INFORMATION Sharing of information Communications, media and marketing Artificial intelligence (AI) 28 Company property 28	Ethical research	10
Human rights and labor rights Safe and healthy workplace Open and respectful workplace 16 PLANET Our environmental principles 18 RESPONSIBLE BUSINESS Anti-bribery and corruption Political involvement and lobbying Conducting local and international business Sustainable and responsible procurement 24 INFORMATION Sharing of information Communications, media and marketing Artificial intelligence (AI) Company property 28	Product safety and quality	11
Safe and healthy workplace 14 Open and respectful workplace 16 PLANET 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	PEOPLE	12
Open and respectful workplace 16 PLANET 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	Human rights and labor rights	13
PLANET 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	Safe and healthy workplace	14
Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	Open and respectful workplace	16
principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	PLANET	17
RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	Our environmental	
Anti-bribery and corruption Political involvement and lobbying Conducting local and international business Sustainable and responsible procurement 24 INFORMATION Sharing of information Communications, media and marketing Artificial intelligence (AI) Company property 20 22 23 24 25 26 27 28 28 20 20 20 20 20 20 20 20	principles	18
Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	RESPONSIBLE BUSINESS	19
and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	Anti-bribery and corruption	20
Conducting local and international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	Political involvement	
international business 23 Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	and lobbying	22
Sustainable and responsible procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	· ·	
procurement 24 INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	international business	23
INFORMATION 25 Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	·	
Sharing of information 26 Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	procurement	24
Communications, media and marketing 27 Artificial intelligence (AI) 28 Company property 28	INFORMATION	25
media and marketing 27 Artificial intelligence (AI) 28 Company property 28	Sharing of information	26
Artificial intelligence (AI) 28 Company property 28	Communications,	
Company property 28	media and marketing	27
	Artificial intelligence (AI)	28
IT and data 29	Company property	28
	IT and data	29

Dear colleagues,

Camurus is committed to improving the lives of patients with severe and chronic diseases - an effort that also supports a more sustainable society. With patients' well-being and quality of life as our primary focus, we are passionate about enhancing treatment outcomes, supporting healthcare providers, and contributing to broader societal values.

By conducting our business with a long-term view, we are building trust among stakeholders, contributing to Camurus' lasting success, and creating sustainable value for all shareholders.

Our success relies on each of us living by our corporate values and high standards. This Code of Conduct is designed to support you in fulfilling our overall commitment and delivering sustainable business performance. It provides a strong foundation for us to do our best work and helps ensure that Camurus remains a company we are all proud to represent.

Everyone is required to read, understand and act in accordance with this Code. If something does not seem right, talk to your manager or reach out to Compliance, Legal, HR, Executive Management, or use the whistleblowing platform. You are always encouraged to speak up and ask for guidance without any fear of retaliation. Camurus employees are expected to act as role models, with additional responsibilities for leaders and line managers to foster a healthy work environment and corporate culture, built on trust, ownership, openness and collaboration.

While no code can cover every situation you may encounter, the Code of Conduct is here to help guide your decisions. At the same time, it is not a substitute for your own judgment and common sense.

Please take the time to read the Code and carefully reflect on these topics in the context of your role and everyday work. Keep it in mind and use it to guide your decisions and actions.

Thank you for your dedication and teamwork.

Sincerely,

Fredrik Tiberg



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INTRODUCTION

CEO statement	04
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	07

PATIENTS	O
Access to treatment	09
Ethical research	10
Product safety and quality	1

PEOPLE12Human rights and labor rights13Safe and healthy workplace14Open and respectful workplace16

PLANET	17
Our environmental	
principles	18

RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	
procurement	24

INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28
IT and data	29



Our values



Passion

We are passionate about making a difference



Quality

We strive for excellence and sustainability in everything we do



Collaboration

We leverage the combined skillset of employees and partners in an inclusive and supportive culture



Ownership

We take ownership of our actions and of delivering on our ideas and goals



Innovation

We drive innovation through our joint expertise and encourage new ways of thinking and working

INTRODUCTION
CEO statement

Our values 05 Doing the right thing 06

04

We comply with laws and regulations, and industry codes 07

PATIENTS	08
Access to treatment	09
Ethical research	10
Product safety and quality	1

PEOPLE 12 Human rights and labor rights 13 Safe and healthy workplace 14 Open and respectful workplace 16

PLANET	17
Our environmental	
principles	18

RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	
procurement	24

INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28
IT and data	29

6 CAMURUS CODE OF CONDUCT 2025

Doing the right thing



Ethics check

If you are in a difficult situation, ask yourself these questions:

- 1 Does what you are doing comply with our standards and applicable laws, regulations, codes and documentation processes?
- 2 Do you believe it is consistent with Camurus Values, the Code and other policies?
- 3 If it were made public, would you still stand by your decision, or feel embarrassed?

 How would it be perceived, for example in the press?
- Are you comfortable being accountable for the decision?
- Is it in the best long-term interests of our patients, customers, employees, the community, and Camurus?

Asking for guidance

If you feel uncomfortable or uncertain about a situation, we encourage you to ask your manager, Compliance, Legal, HR or Camurus management for guidance.

Reporting concerns

If you see something that is in violation with our Code, you must report it immediately. This includes, but is not limited to, human rights abuses in our own operations or in our value chain, legal violations or any other breaches of our Code.

No-one will get into trouble for reporting concerns in good faith.



Where to report your concerns

- Your line manager
- HR
- A representative of Camurus Legal or Compliance functions
- Our whistleblowing platform, which facilitates anonymous reporting and follow-up



Our whistleblowing platform



Raising a concern (Sweden)



Raising a concern (outside Sweden)

INTRODUCTION

INTRODUCTION	
CEO statement	0
Our values	0
Doing the right thing	0
We comply with laws	
and regulations,	
and industry codes	0
PATIENTS	0
Access to treatment	0
Ethical research	10
Product safety and quality	1
PEOPLE	1
Human rights and labor rights	1
Safe and healthy workplace	1.
Open and respectful workplace	1
PLANET	1
Our environmental	
principles	1
RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	2
Conducting local and	
international business	2
Sustainable and responsible	
procurement	2
INFORMATION	2
Sharing of information	2
Communications,	
media and marketing	2
Artificial intelligence (AI)	2
Company property	2
IT and data	2

We comply with laws and regulations, and industry codes

As a pharmaceutical company pioneering new medicines, we are aware that our work affects the health and well-being of people - and the societies in which we operate.

We comply with all laws, regulations and industry codes that apply to us in each country. If there is a conflict between what is in the Code of Conduct and an applicable law, regulation or industry code, the strictest provision will apply.

Some of the laws, regulations and industry codes that apply include:

- Research and development regulations and good practice, including the Declaration of Helsinki, Good Laboratory Practice (GLP) and Good Clinical Practice (GCP)
- Promotion and advertising laws, regulations and industry codes, such as the European Federation of Pharmaceutical Industries and Associations (EFPIA) Code of Practice
- Employment laws and regulations, including anti-exploitation and trafficking legislation such as the UK's Modern Slavery Act. We also follow the principles laid out in the United Nation's Universal Declaration of Human Rights, the UN Guiding Principles for Business and Human Rights, and International Labour Organization Conventions
- Environmental and climate laws and regulations

- **Data privacy** laws and regulations
- Laws and regulations relating to the reporting of product safety information
- Competition and anti-trust laws
- Corporate accounting laws and regulations
- Anti-corruption regulations and guidance, such as the UK Bribery Act, the US Foreign Corrupt Practices Act (FCPA) and the EFPIA Code of Practice
- Laws and regulations regarding **financial** disclosures and insider trading
- Laws and regulations relating to money laundering and the financing of terrorism
- International trade controls

Camurus is also a participant in the UN Global Compact (UNGC), the world's largest corporate sustainability initiative. By joining, we have committed to support the UN's Sustainable Development Goals (SDGs) and follow the ten principles of the UNGC, which cover human rights, labor standards, environmental protection, and anti-corruption.



INTRODUCTION

CEO statement	O ₂
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	07

PATIENTS 08 Access to treatment 09 Ethical research 10 Product safety and quality 11

PEOPLE12Human rights and labor rights13Safe and healthy workplace14Open and respectful workplace16

PLANET	17
Our environmental	
principles	18

RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement and lobbying 22 Conducting local and international business 23 Sustainable and responsible procurement 24

INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28

IT and data

8 CAMURUS CODE OF CONDUCT 2025



Patients

We care for patients and society

At Camurus, we believe in meeting the healthcare needs of the whole population and making our life-changing medicines available to as many people who need them as possible. Patient safety is our number one priority in all activities including research, development, manufacture, distribution, product labeling and marketing. We carry out rigorous clinical trials to evaluate the safety and efficacy of our products and work to high ethical, clinical and scientific standards.



INTRODUCTION

CEO statement	04
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	07

PATIENTS 08 Access to treatment 09 Ethical research 10 Product safety and quality 11

PEOPLE12Human rights and labor rights13Safe and healthy workplace14Open and respectful workplace16

PLANET	17
Our environmental	
principles	18
	18

RESPONSIBLE BUSINESS

Anti-bribery and corruption	20
Political involvement	
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	
procurement	24

INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28

IT and data

29

Access to treatment

- ✓ We focus our research and development on finding solutions to unmet medical needs and delivering outcomes that truly matter.
- ✓ We use innovative approaches to pricing, such as affordability pricing mechanisms, to widen access for patients, while maintaining a strong and sustainable business.
- ✓ We work to break down barriers, such as stigma and lack of education around disease and treatment alternatives, in collaboration with the healthcare community.





FIND OUT MORE

POLICY TO FACILITATE ACCESS TO MEDICINES AND DRUG PRODUCTS

INTRODUCTION CEO statement 04 Our values 05 Doing the right thing 06 We comply with laws and regulations, and industry codes 07 **PATIENTS** 80 09 Access to treatment **Ethical research** 10 Product safety and quality 11 PEOPLE 12 Human rights and labor rights 13 Safe and healthy workplace Open and respectful workplace 16 **PLANET** 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 20 Anti-bribery and corruption Political involvement 22 and lobbying Conducting local and international business 23 Sustainable and responsible 24 procurement INFORMATION 25 Sharing of information 26 Communications 27 media and marketing Artificial intelligence (AI) 28 28 Company property

IT and data

29

Camurus voices





Camurus is a critical partner to the healthcare system, helping to support and drive innovation and high-quality care for the benefit of patients.

Our contribution is a privilege and requires that we act with integrity and transparency. We must always be seen as a trusted and scientifically sound source of information, regardless of context.

Daniel Mogford

Medical Director UK and Ireland

Ethical research

Protecting clinical trial participants

- ✓ We are committed to protecting the human rights, safety and well-being of the people who take part in our trials.
- ✓ We take appropriate measures to avoid exposing trial participants to unnecessary risks.

Animal research

- ✓ We avoid using animals in our research if an alternative is possible.
- ✓ When testing with animals is necessary, we treat animals with respect, working to minimize discomfort and pain.
- ✓ We apply the 3R principles: Reduce the number of animals, Refine and Replace animal testing.

Reporting results

- ✓ We report the full results of all the clinical studies we carry out in a timely, objective, accurate and transparent way.
- We look out for adverse events during trials, and anything unusual in the safety and performance data, and make sure to inform the appropriate authorities.



INTRODUCTION	
CEO statement	0
Our values	0
Doing the right thing	0
We comply with laws and	
regulations, and industry codes	0
PATIENTS	0
Access to treatment	0
Ethical research	10
Product safety and quality	1
PEOPLE	1
Human rights and labor rights	1
Safe and healthy workplace	1
Open and respectful workplace	1
DI ANIET	_
PLANET	1
Our environmental principles	1
RESPONSIBLE BUSINESS	1
Anti-bribery and corruption	2
Political involvement	
and lobbying	2
Conducting local and	
international business	2
Sustainable and responsible	
procurement	2
INFORMATION	2
Sharing of information	2
Communications,	
media and marketing	2
Artificial intelligence (AI)	2
Company property	2

IT and data

29

Product safety and quality

- ✓ Patient safety is paramount. We strictly follow internal policies and operating procedures that protect patient safety and ensure the quality of our products. This includes Good Manufacturing Practice (GMP) and Good Distribution Practice (GDP) for supply of products.
- ✓ We provide accurate, updated product labeling and instructions for appropriate use of products.
- ✓ We must report all adverse events to the Pharmacovigilance team and any concerns about the performance or quality of our products to the Quality team. These teams collect the information and report it to the appropriate authorities when required.

Dealing with dilemmas

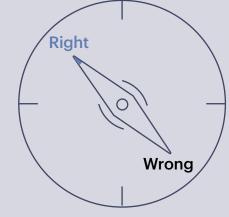
It is Friday morning and a close colleague of yours forwards the following email from a doctor, and suggests you meet after the weekend to discuss a response to her:

"Hi, can you provide any data about skin reactions in patients? I have a patient who has been on a Camurus treatment for around 12 months, with repeated skin reactions in the past six months."

Your colleague comments: "I know this doctor. She does not want to report this adverse event formally, and the side effect is already expected based on the labeling." You discover that your colleague has responded to the doctor saying: "Thank you for your data request, I will get back to you after the weekend."

What should you do?

While the information shows that a patient has experienced an adverse event, it seems that your colleague has not reported it to the Camurus Pharmacovigilance team. As you are not sure about their intentions, in the interest of patient safety, you should report the adverse event to the Camurus Pharmacovigilance team before you leave for the weekend. If your colleague still has not reported the case on Monday, you should also inform your colleague's manager, to ensure the omission to report doesn't happen again.





INTRODUCTION

CEO statement	04
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	07

PATIENTS 80 Access to treatment Ethical research 10 Product safety and quality 11

PEOPLE	12
Human rights and labor rights	13
Safe and healthy workplace	
Open and respectful workplace	16

PLANET	17
Our environmental	
principles	18

RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement 22 and lobbying Conducting local and international business 23

Sustainable and responsible

procurement

Company property IT and data

INFORMATION	25
INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28

24

28

29



We create fair and inclusive workplaces

Camurus is committed to building a positive, inclusive workforce, free from discrimination or harassment, where all of our employees feel valued and can contribute to achieving great outcomes. We respect internationally recognized human rights both within our own operations and in our value chain and actively work to prevent the risk of human rights abuses. We work tirelessly to ensure that all our sites are safe and healthy places for our people to work.



INTRODUCTION
CEO statement
Our values

Doing the right thing 06 We comply with laws and

04 05

regulations, and industry codes 07

PATIENTS	08
Access to treatment	09
Ethical research	10
Product safety and quality	11

PEOPLE	1
Human rights and labor rights	1
Safe and healthy workplace	1
Open and respectful workplace	1

17
18

RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement and lobbying	22
Conducting local and international business	23
Sustainable and responsible procurement	24

INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28
IT and data	29

Human rights and labor rights

Labor rights

- ✓ We respect employees' right to join or form a trade union. We also respect their right not to join a union.
- X We never discriminate against an employee because of their union activities or participation in collective bargaining.

Child labor and forced labor

X We do not tolerate child labor or any form of modern slavery, including forced, bonded or compulsory labor, physical or psychological punishment or human trafficking.

OUR HUMAN RIGHTS FOCUS AREAS

We look out for human rights abuses across every aspect of our business. The focus areas below are where we see the highest risk of human rights issues in our value chain and workforce:

- Supply chain: cultivation of raw materials and distribution
- · Patient and employee health and well-being



INTRODUCTION CEO statement 04 Our values 05 Doing the right thing 06 We comply with laws and regulations, and industry codes 07 **PATIENTS** 80 09 Access to treatment Ethical research 10 Product safety and quality 11 PEOPLE 12 Human rights and labor rights Safe and healthy workplace Open and respectful workplace 16 **PLANET** 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement 22 and lobbying Conducting local and international business 23 Sustainable and responsible 24 procurement INFORMATION 25 Sharing of information 26 Communications 27 media and marketing Artificial intelligence (AI) 28

Company property

IT and data

Camurus voices





28

29

Working at Camurus has been a rewarding journey with a supportive environment, caring colleagues, and growing responsibilities. I'm proud to contribute to a company dedicated to improving patients' lives.

Maria Ahrén Nordic product manager

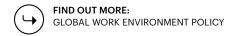
Safe and healthy workplace

Safety and health

- ▼ Everyone at Camurus must understand the safety risks associated with our work and manage those risks responsibly.
- ✓ We only perform work for which we have adequate training.
- ✓ If we identify unsafe conditions, accidents. threatening or violent behaviour, or work-related injuries, we report them immediately to a manager or HR. We also report all near misses to identify and prevent any risks in the workplace.

Working hours and compensation

- ✓ We take a responsible approach on wages, working hours, overtime, benefits, and ensure fairness.
- ✓ We make sure that our pay meets and exceeds living wage pay standards wherever we operate.



INTRODUCTION	
CEO statement	04
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	07
PATIENTS	08
Access to treatment	09
Ethical research	10
Product safety and quality	11
PEOPLE	12
Human rights and labor rights	13
Safe and healthy workplace	14
Open and respectful workplace	16
PLANET	17
Our environmental	
principles	18
RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	
procurement	24
INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28

IT and data

29

Drugs, alcohol and other addictions

- ✓ Camurus strives to prevent all forms of addiction and to assist those who, despite a preventive approach, may face difficulties with addiction. We use information and discussion to promote a more open-minded attitude to alcohol, drugs, and addiction issues, such as gaming addictions.
- We do not work under the influence of any alcohol, substance or addictive behavior that could prevent us working safely and effectively.
- **X** We do not turn up to work with a hangover.

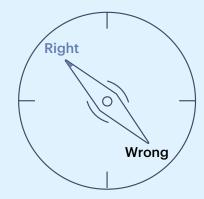
- ✓ If you suspect that a colleague has a problem related to alcohol, drugs, or any other addiction, it is always justified to act, for example by raising the issue with the employee's line manager or HR.
- An employee that has a problem with addiction will receive support and is expected to proactively participate in their rehabilitation.

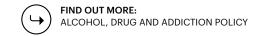


On your way home, you slip on ice in the car park outside the office. When you get home, you are taken care of by your daughter. She says that you should report the accident, to alert management and the landlord and prevent future incidents. The next day at work, you ask your colleague whether you need to report the fall. You do not want to impact the office's safety record. How should your colleague respond?

You should report this accident. All accidents at work must be reported and followed up appropriately, even if no injury occurred. Such reports can tell us about potential dangers in the work environment, so that we can correct them before something more serious

happens. This way, we can all help each other to keep our workplace as safe as possible.





INTRODUCTION	
CEO statement	04
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	0
PATIENTS	08
Access to treatment	08
Ethical research	10
Product safety and quality	1
PEOPLE	12
Human rights and labor rights	13
Safe and healthy workplace	14
Open and respectful workplace	16
PLANET	17
Our environmental	
principles	18
RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	_
procurement	24
INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	2
Artificial intelligence (AI)	28
Company property	28

IT and data

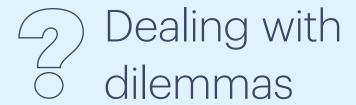
Open and respectful workplace

Respect and anti-harassment

- We value diversity. We treat others with fairness and respect, including but not limited to gender, sexual orientation, pregnancy, age, race, ethnicity, religion or other belief, or disability.
- We show the same consideration and respect in all our interactions with colleagues, customers, vendors, contractors and patients.
- **X** We do not harass or degrade each other or behave in a violent or threatening manner.
- **X** We do not tolerate retaliation towards anyone for reporting a concern in good faith.

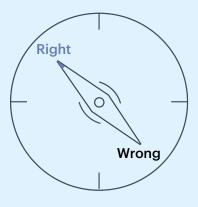
Employment decisions

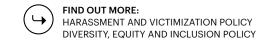
✓ We make all employment decisions based on qualifications, merit and performance, from recruitment and pay to promotion and development opportunities.



Your manager often compliments a co-worker on her appearance and repeatedly asks her out for drinks despite her rejections. It is obvious that she is uncomfortable, but she has not spoken to you about it. Later, after a work trip abroad, you hear that your manager invited your co-worker to his hotel room late one evening and sent some inappropriate text messages. What should you do?

The manager's behavior is harassment, and it is aggravated because of the direct managerial role. You should report the manager to the Compliance Officer or to HR. You can also report it using our whistleblowing platform.





INTRODUCTION

CEO statement 04
Our values 05
Doing the right thing 06
We comply with laws and regulations, and industry codes 07

PATIENTS 08
Access to treatment 09
Ethical research 10
Product safety and quality 11

PEOPLE12Human rights and labor rights13Safe and healthy workplace14Open and respectful workplace16

PLANET 17
Our environmental principles 18

RESPONSIBLE BUSINESS
Anti-bribery and corruption

Political involvement and lobbying 22

19

20

Conducting local and international business 23
Sustainable and responsible

procurement 24

INFORMATION 25
Sharing of information 26
Communications,
media and marketing 27

Artificial intelligence (AI) 28
Company property 28

Company property 28 IT and data 29 17 CAMURUS CODE OF CONDUCT 2025



Planet

We take care of the planet

Camurus believes that we can achieve sustainable growth while reducing our environmental footprint. Our ambition is to develop the business with minimal environmental impact throughout the value chain.



INTRODUCTION

III III III III III III III III III II	
CEO statement	0
Our values	0
Doing the right thing	0
We comply with laws and	
regulations, and industry codes	C
PATIENTS	0
Access to treatment	0
Ethical research	1
Product safety and quality	
PEOPLE	1
Human rights and labor rights	1
Safe and healthy workplace	1
Open and respectful workplace	1
PLANET	1
Our environmental	
principles	1
RESPONSIBLE BUSINESS	1
Anti-bribery and corruption	2
Political involvement	
and lobbying	2
Conducting local and	
international business	2
Sustainable and responsible	
procurement	2
INFORMATION	2
Sharing of information	2
Communications.	Ť
media and marketing	2
Artificial intelligence (AI)	2
Company property	2
IT and data	2

Our environmental principles:

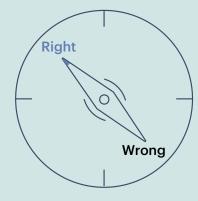
- ✓ Protecting the environment and preventing negative environmental impact wherever possible.
- ✓ Promoting eco design, resource efficiency, renewable energy, renewable resources and circularity throughout the value chain.
- Reducing environmental and climate impact and working for climate neutrality.

- Purchasing more sustainable goods and services according to our sustainable procurement principles.
- ✓ **Collaborating** with our vendors and partners to improve sustainability performance throughout the value chain.



You have been contacted by a potential vendor offering a component that's significantly cheaper than that offered by the current vendor. When you ask them about its environmental performance, you learn that the component has no green credentials, and that the vendor has no environmental or sustainability initiatives. What do you do?

All purchases should take environmental and sustainability factors into account. You should mention the importance of sustainability to the contact and see if they can improve. If you want to explore the possibility further, contact the Sustainability department for support.





FIND OUT MORE: SUSTAINABILITY POLICY ENVIRONMENTAL POLICY GENERAL GUIDING PRINCIPLES ON SUSTAINABLE PROCUREMENT VENDOR CODE OF CONDUCT

INTRODUCTION

CEO statement	O ₂
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	07

PATIENTS 80 09 Access to treatment Ethical research 10 11 Product safety and quality

PEOPLE 12 Human rights and labor rights Safe and healthy workplace Open and respectful workplace 16

PLANET 17 Our environmental principles 18

19

RESPONSIBLE BUSINESS

20 Anti-bribery and corruption Political involvement 22 and lobbying Conducting local and international business 23 Sustainable and responsible 24 procurement

INFORMATION Sharing of information 26 Communications, 27 media and marketing 28

Artificial intelligence (AI) 28 Company property IT and data 29



Responsible business

We work to high business and ethical standards

Camurus has zero tolerance for bribery and any form of corruption involving our employees, healthcare stakeholders, vendors or anyone else we work with. We are always honest and transparent in our business. We choose our vendors fairly, based on objective criteria. We expect them to follow our Vendor Code of Conduct, and support them to do so.



INTRODUCTION

CEO statement 04 Our values 05 Doing the right thing 06 We comply with laws and regulations, and industry codes 07 **PATIENTS** 80 09 Access to treatment Ethical research 10 Product safety and quality 11 PEOPLE 12 Human rights and labor rights 13 Safe and healthy workplace 14 Open and respectful workplace 16 **PLANET** 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement 22 and lobbying Conducting local and international business 23 Sustainable and responsible 24 procurement INFORMATION 25 Sharing of information 26 Communications media and marketing 27 28 Artificial intelligence (AI) 28 Company property IT and data 29

Camurus voices





Making right choices will not always be easy. But it pays off in the long run, always.

Jonas Duborn Global Head of Compliance, **Compliance Officer**

Anti-bribery and corruption

Conflicts of interest

- ✓ We always act in the long-term interests of Camurus.
- **X** We do not allow our personal interests to influence our work or the decisions we make.
- X We do not take jobs or unpaid assignments outside Camurus that could conflict with our day-to-day work.
- ✓ To be safe, we tell our line manager if any situation - big or small - comes up that could cause a conflict of interest. This includes situations that could look like a conflict of interest, even if there is no actual conflict.

Gifts and hospitality

- X We do not accept gifts or money from vendors, including personal gifts, cash, aift vouchers, credit, services, tickets for entertainment, payments, loans, personal discounts or other personal benefits.
- ✓ When we provide hospitality for healthcare stakeholders, we follow our rules and policies carefully to prevent bribery and any appearance of bribery.
- ✓ Camurus employees may accept occasional and moderate business meals and beverages from vendors, for example a lunch or dinner offered as part of a normal business relationship. If in doubt, employees should seek further advice from their manager or Compliance.



INTRODUCTION	
CEO statement	0
Our values	0
Doing the right thing	0
We comply with laws and	
regulations, and industry codes	0
PATIENTS	0
Access to treatment	0
Ethical research	10
Product safety and quality	1
PEOPLE	1:
Human rights and labor rights	1
Safe and healthy workplace	1.
Open and respectful workplace	1
PLANET	1
Our environmental	
principles	1
RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	2
Conducting local and	
international business	2
Sustainable and responsible	
procurement	2
INFORMATION	2
Sharing of information	2
Communications,	
media and marketing	2
Artificial intelligence (AI)	2
Company property	2
IT and data	2

Anti-bribery and corruption

Bribes and facilitation payments

- **X** We never bribe anyone, or use an intermediary, such as an agent or distributor, to bribe or make facilitation payments to government officials.
- **X** We never offer anything of value to encourage someone to recommend our products, or influence purchasing decisions.
- ✓ We make sure payments to healthcare stakeholders are agreed in writing and that the payment is not above the market rate.
- ✓ We record all payments appropriately whether they are made to public officials, healthcare stakeholders or individuals.

Dealing with dilemmas

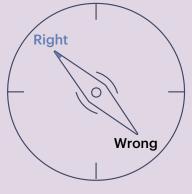
A prominent doctor has been engaged by Camurus for a scientific congress in Madrid. Her presentation is on Thursday afternoon, the last day of the congress. She will arrive in Madrid on Tuesday morning, and Camurus has agreed to pay her flights, hotel and registration fee, as a speaker and sponsored attendee. She asks if she can have her ticket home for Sunday evening, to take the opportunity to see the city. She intends to book another hotel in the city for her and her partner, who will arrive in Madrid on Thursday evening. She will pay for those additional nights privately. Can you book her ticket home for Sunday night?

No. while cost neutral to Camurus, extending the stay in Madrid would be a personal benefit for the doctor, and would not be allowed. She needs to cover the cost of the flight home herself, unless she travels back home directly after the closure of the congress (considering the flights available). You may also want to remind her that it would not be allowed for her partner to join her during the congress.



Bribery is the offering, giving, or receiving of a gift or service, for the purpose of influencing the conduct or judgement of another person. A bribe can be anything of value, such as for example money, gift certificates, travel, entertainment, material gifts and favors. Even if the material value is low, a gift can be construed as a bribe if it could influence the actions of the recipient.

Facilitation payments are payments or gifts to a public official to speed up an action. For example, a payment may be demanded at border crossings, where officials will hold up a company's goods from entering until they receive a small payment.



INTRODUCTION

CEO statement	04
Our values	0
Doing the right thing	0
We comply with laws and	
regulations, and industry codes	0
PATIENTS	0
Access to treatment	0
Ethical research	10
Product safety and quality	1
PEOPLE	1:
Human rights and labor rights	13
Safe and healthy workplace	14
Open and respectful workplace	10
PLANET	1
Our environmental principles	18
RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	2
Conducting local and	
international business	2
Sustainable and responsible procurement	2
	_
INFORMATION	2
Sharing of information	20
Communications,	
media and marketing	2
Artificial intelligence (AI)	2
Company property	2
IT and data	29

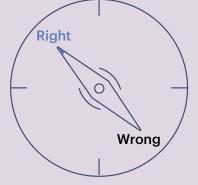
Political involvement and lobbying

- ✓ Camurus remains strictly neutral towards political parties and candidates, and does not make any contribution or payment, directly or indirectly, to political parties, committees or politicians. This neutrality does not restrict employees' personal political activities.
- ✓ If we engage in political activities, we make it clear we do not represent Camurus.
- X We do not use Camurus' assets, including work time, equipment, or facilities for political purposes.
- **X** We do not lobby government or public officials unless it is part of our job, and we are explicitly authorized to do so.



A vendor salesperson calls you a few months after they delivered espresso machines to the new break-out lounge in the Camurus office. She wants to discuss an extension of the lease contract. "We are so happy to have Camurus as our new customer. Let me tell you about a new special campaign, where you can now buy a new espresso machine directly from us. You would then get a private discount of 40%, compared to the retail price in shops. With free delivery to your home, and I'll put a pack of our best coffee in the box as well. You'll save almost 200 EURO". Would it be OK for you to agree to buy this from the vendor for your home?

No. you should refuse this offer. Accepting it would cause a conflict of interest, as you would receive a personal benefit from the deal. This offer from the vendor is not acceptable, since it may be either a reward for past business, or an attempt to secure a continuation of the contract. You should inform your manager about the issue, and can also report it to Compliance, for follow-up with the vendor.





INTI	ROD	UCTIO
CEO	stat	ement

Our values 05
Doing the right thing 06

We comply with laws and

regulations, and industry codes 07

PATIENTS 08 Access to treatment 09 Ethical research 10 Product safety and quality 11

PEOPLE	12
Human rights and labor rights	13
Safe and healthy workplace	14
Open and respectful workplace	16

PLANET	17
Our environmental	
principles	18

DESDONSIBLE BLISINESS

KEST CHSIDEE DOSINESS	13
Anti-bribery and corruption	20
Political involvement	
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	
procurement	24

INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28
IT and data	29



Conducting local and international business

Competition and anti-trust laws

- **X** We do not get involved in price fixing, bid-rigging or boycotting, or any other activities that could be seen as anticompetitive or unethical.
- **X** We never discuss pricing, sales, inventory, or marketing plans with competitors in any way that could be seen as anti-competitive or unethical.

Prevention of money laundering and financing of terrorism

We do not take part in money laundering or financing of terrorism, and we work to prevent it throughout our value chain, including preventing situations where there is a suspicion of it.

International trade controls

- ✓ As an international business, we are committed to complying with the trade laws that apply to us, including regulations and licensing requirements. We also comply with trade restrictions, including boycotts, embargoes and sanctions on products, markets, territories, entities, or individuals, enforced by authorities including the United Nations, Sweden, European Union, United Kingdom and United States of America.
- ✓ We always provide accurate and correct information about our products to customs and other relevant authorities.

INTRODUCTION CEO statement 04 Our values 05 Doing the right thing 06 We comply with laws and regulations, and industry codes 07 **PATIENTS** 80 09 Access to treatment Ethical research 10 Product safety and quality 11 PEOPLE 12 13 Human rights and labor rights Safe and healthy workplace 14 Open and respectful workplace 16 **PLANET** 17 Our environmental principles 18 RESPONSIBLE BUSINESS 19 Anti-bribery and corruption 20 Political involvement 22 and lobbying Conducting local and 23 international business Sustainable and responsible 24 procurement INFORMATION 25 26 Sharing of information Communications media and marketing 27 Artificial intelligence (AI) 28 28 Company property

IT and data

29

Camurus voices





At Camurus we walk the talk, placing patients at the centre and conducting business sustainably to benefit people, the planet and society. Together we are making a difference that matters.

Iris Rehnström Director Sustainability

Sustainable and responsible procurement

Selecting vendors

✓ We choose vendors based on objective criteria, such as price, merit, quality, service, reliability, sustainability performance and reputation.

Monitoring and reporting

- ✓ We require vendors to follow all applicable laws and regulations and the Camurus Vendor Code of Conduct.
- ✓ We monitor sustainability performance throughout our supply chain, and work closely with vendors to improve it.
- We report all allegations of improper business practices relating to vendors.



FIND OUT MORE: SUSTAINABILITY POLICY

GENERAL GUIDING PRINCIPLES ON SUSTAINABLE PROCUREMENT VENDOR CODE OF CONDUCT

INTRODUCTION

PATIENTS	08
regulations, and industry codes	0
We comply with laws and	
Doing the right thing	06
Our values	05
CEO statement	U2

Access to treatment 10 Ethical research 11 Product safety and quality

PEOPLE 12 Human rights and labor rights Safe and healthy workplace Open and respectful workplace 16

PLANET	17
Our environmental	
principles	18

DECDONICIDI E DI ICINIECO

KESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement and lobbying	22
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	
procurement	24

INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28

29

IT and data



Information

We handle information and assets in an ethical way and in compliance with laws, regulations and industry standards

We have a responsibility towards our stakeholders, including patients, healthcare professionals, investors, vendors, partners and the public, to provide accurate and reliable information about our company and products. We work hard to combat false and misleading information, and to keep confidential information safe, including data about our company, employees, patients, and other stakeholders.



INTRODUCTION

INTRODUCTION	
CEO statement	04
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	07
PATIENTS	08
Access to treatment	09
Ethical research	10
Product safety and quality	11
PEOPLE	12
Human rights and labor rights	13
Safe and healthy workplace	14
Open and respectful workplace	16
PLANET	17
Our environmental	
principles	18
RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	
procurement	24
INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28
IT and data	29

Sharing of information

Confidentiality

- ✓ We protect all confidential information of Camurus and of those we do business with. This obligation applies to all employees during their employment and also after they leave the company.
- **X** We do not allow unauthorized use and disclosure of our intellectual property (including trademarks, patents, copyrights, and trade secrets).
- X We never buy or sell Camurus' shares if we become aware of insider information. We never share such information with anyone (unless we are explicitly authorized to do so) until it is no longer considered insider information.

Company record-keeping

- ✓ We maintain internal control systems and record all transactions on the company books accurately and properly.
- X We do not make any false or artificial entries.

Transparency

- ✓ We ensure all financial and other communications. on behalf of Camurus are accurate, balanced, timely and non-misleading, and clearly disclose Camurus involvement.
- ✓ We always deal honestly and professionally with government agencies and their officials, in response to information requests during regulatory inspections, audits, inquiries, and investigations.



Reporting sales figures

You need to provide the latest update of actual sales figures for the Q1 financial report. Your coworker tells you, "My job is on the line, and we need to show the Board that we are hitting the targets. I have a deal coming through the first week of the next quarter. Please include that deal in the Q1 report, it is worth 10 000 EUR in sales." What should you do?

You should inform your manager, and disregard the request, since reporting a sale that is not yet complete is wrong. All revenues must be recorded for the correct time period. You can also report the action

for the whistleblowing

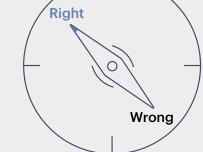
platform.



INSIDER POLICY AND GUIDELINES (GUI-0014) COMMUNICATION POLICY (GUI-0015)



Insider Information is information of a precise nature which has not been made public, which directly or indirectly concerns an issuer or a financial instrument and which, if it were made public, is likely to have a significant effect on the prices of such financial instruments or the prices of related financial derivative instruments.



INTRODUCTION	
CEO statement	04
Our values	05
Doing the right thing	06
We comply with laws and	
regulations, and industry codes	0
PATIENTS	08
Access to treatment	09
Ethical research	10
Product safety and quality	1
PEOPLE	12
Human rights and labor rights	13
Safe and healthy workplace	14
Open and respectful workplace	16
PLANET	17
Our environmental	
principles	18
RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	24
procurement	
INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28

Company property IT and data

29

Camurus voices





Patient outcomes are always top of mind and it's important that Camurus delivers access to accurate and balanced information - trust and transparency are key to integrity.

Lisa Bubb **Head of Medical Affairs Australia**

Communications, media and marketing

Product information and promotion

- ✓ We ensure information about our products is accurate, balanced, non-misleading and supported by scientific evidence.
- ✓ We promote products in a manner consistent with their approved labeling in each market.
- **X** We never promote any pharmaceutical products to the general public, unless explicitly allowed by local legislation.
- ✓ We are committed to performing all marketing. activities in compliance with applicable laws, regulations and industry standards.

Media and communications

- ✓ We only communicate on Camurus' behalf if authorized to.
- ✓ Speaking engagements, abstracts and articles for publication always require approval.

- ✓ We refer all press and media inquiries to the CEO.
- ✓ Refer investor inquiries to the CEO, the Head of Investor Relations, or the Chief Financial Officer. Meetings with investment professionals must only take place after CEO approval.

Social media

- ✓ We use social media responsibly.
- **X** We never discuss confidential or proprietary information, share personal information about others, or tag someone on social media, unless explicitly authorized.
- X We do not post, share or comment about Camurus' products, pipeline projects and services, or share personal information about others on our personal social media accounts, unless explicitly authorized.
- ✓ We maintain a professional and respectful tone on social media, even in our personal accounts.



INTRODUCTION	
CEO statement	04
Our values	0
Doing the right thing	0
We comply with laws and	
regulations, and industry codes	0
PATIENTS	0
Access to treatment	0
Ethical research	10
Product safety and quality	1
PEOPLE	1:
Human rights and labor rights	1;
Safe and healthy workplace	14
Open and respectful workplace	10
PLANET	1
Our environmental	
principles	18
RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	
and lobbying	2
Conducting local and	0.
international business	2
Sustainable and responsible procurement	2
INFORMATION	2
Sharing of information	2
Communications,	
media and marketing	2
Artificial intelligence (AI)	28
Company property	28

IT and data

29

Artificial intelligence (AI)

- We are committed to using Al responsibly and ethically in all aspects of our business
- **X** We do not share any Camurus confidential information in any open generative AI tool.

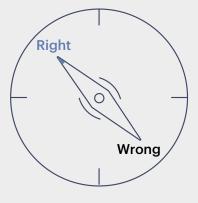
Company property

- ✓ We keep Camurus' physical assets safe and ensure they are used efficiently.
- We protect Camurus' intellectual property, information, relationships and employees' time, and we make sure to use them efficiently.
- **X** We do not use Camurus' funds or assets for personal or inappropriate purposes.
- ✓ We always promptly report the theft or loss of any company property, including information.



You catch an interesting post from a doctor on LinkedIn. The post is about a patient who has been treated with a Camurus product, and there is a link to a very positive newspaper article. Can you share it on social media?

No, you cannot share it, like or comment as the content concerns a Camurus product. It falls under the legislations and codes that prohibit promotion of prescription-only medicines to the public, in many jurisdictions.





INTRODUCTION

CEO statement	04
Our values	05
Doing the right thing	06
We comply with laws and	
egulations, and industry codes	07

PATIENTS	08
Access to treatment	09
Ethical research	10
Product safety and quality	1

PEOPLE	12
Human rights and labor rights	13
Safe and healthy workplace	14
Open and respectful workplace	16

PLANET	17
Our environmental	
principles	18

RESPONSIBLE BUSINESS	19
Anti-bribery and corruption	20
Political involvement	00
and lobbying	22
Conducting local and	
international business	23
Sustainable and responsible	
procurement	24

INFORMATION	25
Sharing of information	26
Communications,	
media and marketing	27
Artificial intelligence (AI)	28
Company property	28
IT and data	29

IT and data

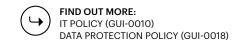
Data privacy

- ✓ We ensure personal data is collected, stored, processed and used in line with applicable laws and regulations, including the GDPR.
- ✓ Contact Camurus' Data Protection Officer at privacy@camurus.com for guidance on questions related to data protection.

IT security

- X We do not attempt to install software, tools or apps that are not approved by Camurus IT on Camurus devices.
- **X** Passwords must never be shared, written down or stored without encryption.
- ✓ We take care when opening email attachments or clicking links, as they may contain malware.







Personal data is any information relating to a living individual, including employees, patients, trial participants, healthcare professionals and vendor staff. Examples of personal data include someone's name, image, date of birth, email address or any other way of identifying them.



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