

UK Modern Slavery Act Transparency Statement

The UK Modern Slavery Act requires companies to disclose any efforts that are taken to address slavery, forced and compulsory labour and human trafficking in their production and supply chain. In below statement the corporate governance efforts taken by Camurus on how to identify, prevent and mitigate the challenges related to modern slavery and human trafficking within Camurus organisation and throughout the company's supply chains, in line with the UK Modern Slavery Act, are stated.

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015. It constitutes Camurus' slavery and human trafficking statement for the financial year 1 January to 31 December 2023 for the parent company and its subsidiaries.

Camurus organisation

Camurus, is a Swedish science-led biopharmaceutical company. Camurus' commitment to improving the lives of patients with severe and chronic diseases has a clear sustainability perspective. Camurus' products are based on the company's proprietary FluidCrystal® technology and are designed to address important unmet medical needs, with the potential to make a significant difference in the daily life of patients. Camurus' clinical pipeline includes products for the treatment of dependence, pain, cancer and endocrine diseases, which are developed in-house and in collaboration with international pharmaceutical companies.

Key focus of Camurus' sustainability work is to increase access to the company's medicines for as many patients as possible, with products being produced and used in a sustainable way. By conducting an ambitious sustainability work throughout the company's value chain, Camurus contributes to nine out of 17 of the UN SDGs for more information see <https://www.camurus.com/sustainability/sdg-analysis/>. Camurus aims to provide sustainable, smart and safe products that improve patients' lives and create value for the company's stakeholders and society at large.

2023 Camurus had 213 employees who worked in the company's headquarters located in Lund (Sweden), and its subsidiaries in UK, Germany, Australia, Norway, Finland, Denmark, Austria, Belgium, France and Spain. The company's share is listed on Nasdaq Stockholm under the ticker "CAMX. Total revenue in 2023 amounted to SEK 1,717 million Swedish crowns. Read more on www.camurus.com.

Commitment

Modern slavery in all its forms, including servitude, forced or compulsive labour and human trafficking, is completely unacceptable. It is a crime and a violation of fundamental human rights. Camurus recognizes that modern slavery is a global issue that may affect the own organisation and supply chains alike. As a company Camurus is committed to preventing and eliminating any occurrences of modern slavery, in any form in our own businesses and in the supply chains.

Camurus operates according to its Code of Conduct which is based on our core values – passion, innovation, collaboration, ownership, and quality including sustainability. All our employees are required to follow our Code of Conduct.

Partnerships

Camurus also requests from suppliers and business partners that they conduct their business in a lawful and ethical manner. This includes preventing or eliminating modern slavery in all its forms.

Camurus acknowledges that there always can be a risk of modern slavery and trafficking within all businesses. Camurus' supply chains include vendors of goods and services, which are required for the company's own operations and for the external manufacturing of Camurus' products. Camurus does not produce any products itself. Vendors are in general contracted centrally, but each regional office also has local vendors for minor supplies of local goods and services.

All vendors directly related to R&D, production, transportation, and distribution of Camurus' products are continually assessed through Camurus' vendor sustainability due diligence and risk assessment. The risk of human rights breaches and modern slavery are parameters in this assessment. All vendors in scope for Camurus'

due diligence and risk assessment are also required to adhere to Camurus' Vendor Code of Conduct which includes requirements related to amongst others, respect of human rights, prevention, and mitigation of all kinds of child labour and forced labour including modern slavery in all its forms.

For more information on our Code of Conduct and Vendor Code of Conduct, and our Sustainability Report please see <https://www.camurus.com/sustainability/>.

Reporting concerns

Camurus has in place a whistleblowing procedure and a digital whistleblowing platform, which is available internally via the company's intranet and externally via Camurus' website. Camurus takes suspected misconduct very seriously and the whistleblowing platform provides an easily accessible, secure, and reliable mechanism for employees and third parties to report suspected misconduct involving the company. Any matters reported are thoroughly investigated and any necessary remedial action is taken. In 2023, no reports were made regarding human rights violations or labour rights violations. For more information about Camurus' whistleblowing procedure and a digital whistleblowing platform see <https://whistleblowersoftware.com/secure/f25aff3b-b4a7-4966-9aae-e25b2224be17>

Performance

Camurus has not identified any occurrences of modern slavery (including servitude, forced or compulsive labour or human trafficking) in the own businesses or in the supply chains during 2023.

In 2023 were 99.5 percent of the company's employees trained in Camurus' Code of Conduct.

According to Camurus' risk analysis from 2023, the risk level for sustainability risks in Camurus' supply chains (such as human rights abuses or labour rights abuses, corruption, or environmental degradation) was considered to be medium, see Camurus' Sustainability Report 2023, section Sustainability risks and opportunities, <https://www.camurus.com/files/Main/13456/3957408/camurus-annual-report-2023.pdf#page=50>.

In 2023 Camurus increased its focus on sustainability risks in its supply chains. The company created a vendor sustainability risk management process and procured a digital vendor management platform to support the company's sustainable supply chain management in order to prevent and minimize risks of any form of modern slavery or other sustainability risks. For more information about Camurus' vendor sustainability risk management process see Camurus' Sustainability Report 2023, section "Business Ethics in the Supply Chain" <https://www.camurus.com/files/Main/13456/3957408/camurus-annual-report-2023.pdf#page=50>.

In 2023, 100 percent of new significant vendors have been included in Camurus' sustainability risk management process.

Relevant links

[Camurus Whistleblowing System](#)

[Sustainability at Camurus](#)

<https://www.camurus.com/files/Main/13456/3957408/camurus-annual-report-2023.pdf#page=50>

Approval

This statement has been approved by the Fredrik Tiberg, President and CEO of Camurus, June 18, 2024.



Fredrik Tiberg, President and CEO, Camurus