

## UK Modern Slavery Act Transparency Statement

The UK Modern Slavery Act requires companies to disclose any efforts that are taken to address slavery, forced and compulsory labour and human trafficking in their production and supply chain. In below statement the corporate governance efforts taken by Camurus on how to identify, prevent and mitigate the challenges related to modern slavery and human trafficking throughout Camurus supply chain, in line with the UK Modern Slavery Act, are stated.

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015. It constitutes Camurus Slavery and human trafficking statement for the financial year 2022.

### **Camurus organisation**

Camurus, is a Swedish science-led biopharmaceutical company committed to leading the development of advanced drug delivery systems and innovative medical products to improve quality of life for patients with severe and chronic diseases. Camurus' products are based on the company's proprietary FluidCrystal® technology and are designed to address important unmet medical needs, with the potential to make a significant difference in the daily life of patients. Camurus' clinical pipeline includes product candidates for the treatment of opioid dependence and pain, endocrine diseases and cancer and supportive care, which are developed in-house and in collaboration with international pharmaceutical companies. Camurus aims to provide sustainable, smart and safe products that create real value for the company's stakeholders and society at large.

2022 Camurus had 176 employees with the headquarter located in Lund (Sweden), and larger regional offices located in Cambridge (UK), Mannheim (Germany) and Sydney (Australia). Total revenue in 2022 amounted to SEK 956 million Swedish crowns. Read more on <http://www.camurus.com>.

### **Commitment**

Modern slavery in all its forms, including servitude, forced or compulsive labour and human trafficking, is completely unacceptable. It is a crime and a violation of fundamental human rights. Camurus recognizes that modern slavery is a global issue that may affect the own organisation and supply chains alike. As a company Camurus is committed to preventing and eliminating any occurrences of modern slavery, in any form in our own businesses and in the supply chains.

Camurus operates according to its Code of Conduct which is based on our core values – passion, innovation, collaboration, ownership, and quality including sustainability. All our employees are required to follow our Code of Conduct.

### **Partnerships**

Camurus also requests from suppliers and business partners that they conduct their business in a lawful and ethical manner. This includes preventing or eliminating modern slavery in all its forms.

Camurus acknowledges that there always can be a risk of modern slavery and trafficking within all businesses. Camurus' supply chains include vendors of goods and services, which are required for the company's own operations and for the external manufacturing of Camurus' products. Camurus does not produce any products itself. Vendors are in general contracted centrally, but each regional office also has local vendors for minor supplies of local goods and services.

All vendors directly related to the production and transportation of Camurus' products are assessed through our vendor sustainability risk evaluation. The risk of human rights breaches and modern slavery are parameters in this evaluation. These vendors are also required to acknowledge our Vendor Code of Conduct which includes requirements related to amongst others, human rights, forced labour and child labour.

For more information on our Code of Conduct and Vendor Code of Conduct, and our Sustainability Report please visit the corporate website.

**Reporting concerns**

Camurus has in place a whistleblower system which is available on the intranet as well as the Camurus' corporate website. Any internal employee or third party can report concerns. The system is secure and confidential, available in Swedish and English, and facilitates anonymous reporting. Camurus will not tolerate retaliation against anyone for reporting concerns to us in good faith. For more information visit the corporate website.

**Performance and further steps**

Camurus has not identified any occurrences of modern slavery (including servitude, forced or compulsive labour or human trafficking) in the own businesses or in the supply chains during 2022.

To further prevent and mitigate any risks of such occurrences Camurus will intensify the focus on its vendors' compliance with the Vendor Code of Conduct by expanding the range of evaluated vendors as well as deepening the level of evaluation in the years to come. In 2023 Camurus plans to procure a digital vendor management platform to support our supply chain management with focus on preventing and minimizing risks for any form of modern slavery and other sustainability risks.

**Relevant links**

[Camurus Whistleblowing System](#)

[Sustainability at Camurus](#)

**Approval**

This statement has been approved by the Fredrik Tiberg President and CEO of Camurus, May16th 2023.



Fredrik Tiberg

President & CEO Camurus

# UK Modern Slavery Statement 230304

Final Audit Report

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